



Resolve

What could be a driving force that makes your company, and self, succeed? It's your resolve. Applying resolve to your daily thinking brings in a higher field of mental and emotional energy. That gut-level commitment or deep-rooted drive is what resolve is about. It's a subconscious field of energy that helps you steadfastly focus. If you ever saw a video of a cheetah, that somewhat large fast-moving African cat, chase its prey with precision, that's an example of resolve.

A good athlete, a writer, or a dancer who pushes to the end with zeal and victory in sight, is also a good example of resolve. Determination to do something and to firmly decide on a course of action shows resolve. In the business environment, the resolve to meet a deadline or to finish an article for publication takes character.

Sustaining a sense of resolve within an organization happens to be a key element for the business owner or management. That person must model resolve for it to be effective within the organization. Should a manager demonstrate weakness or lack of focus, then the staff and employees will soon follow suite. Work commitments and performance will eventually suffer.

One of the ways to induce resolve into your employees, or for yourself for that matter, is to show more respect and value for your time. Having an occasional chat time with your employees is a good technique. Talk about their current activities or assignments and get them to share their details. That kind of discussion usually surfaces how their behavior and approach to the tasks are unfolding. If a positive comment is made, the manager could offer a comment about resolve should easily find its place. If a negative

comment is shared, the manager could orient some suggestions how focus and resolve could benefit the situation.

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