



Innovation

When the cave man discovered the joys of fire, he realized that a good steak would be a thing of the future. Who was he? He'd be famous today. The invention of the wheel saved the backs of millions of people. Putting a man on the moon led to landing a mobile vehicle on Mars. Now, what's the computer chip's next breakthrough? It's all about innovation: the art of positive transformation.

Within the creative depths of human ingenuity, the process of change beckons at every corner. Innovation can be stated as the brain-work of successful management. A good manager knows what is slowing things down and what drives the process forward. A good manager also encourages innovation among the staff and employees. Why? Because most of the needs for innovation come from floor: the people in positions. They know what's going on, and in many cases, know how to fix it. But history tells us the most managers do not listen to their subordinates, until the fire starts.

Some of the best motivational techniques in an organization is listening to what needs to be said, and then call on the resources to improve the condition. Just like a manufacturing assembly line, information flow requires a system of operation. Every known system needs to operate efficiently and after careful evaluation, it's usually an innovative pursuit that rectifies the situation. It can be said that every employee in almost every position has the opportunity to find some aspect of his or her work that could embrace some form of innovation. A smart manager would be better served when he or she encourages innovation from their workforce.

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